



COPPER LEARNING ACADEMY
NATURE SCHOOL

Summer Camp Medical Support (Health Officer / Camp Support Staff)

Copper Learning Academy (*a program through Three Happy Turtles, LLC*)

Summer Camp 2026

St. Johns/Eureka, Michigan

Compensation: \$16-25 per hour, based on experience and qualifications

Seasonal | Part-Time or Full-Time (June 8 – August 21, 2026) | Monday-Friday 8am-5:30pm

Position Overview

Copper Summer Camp is seeking a calm, capable, and child-centered **Medical Support Team Member (or Members)** to serve as our **Health Officer** to support our required health coverage in compliance with the State of Michigan. Per Michigan Administrative Rule **R 400.11121**, our camp needs to maintain **on-site health coverage during all hours campers are present**.

This role will require more than medical oversight. The Medical Support Team Member will be **an active part of the camp day**; supporting the Lead Educator, engaging with children, and helping create a safe, steady, and connected environment. You will move with the rhythm of camp, from outdoor exploration and hands-on activities to snack time and transitions, offering both physical care and outdoor fun to campers as needed.

This is an outdoor-based role that requires flexibility and a willingness to step in to help with a scraped knee and to join in the daily flow of play and curiosity. This role ensures that children are not only **safe**, but also **supported, seen, and cared for** throughout their day. You'll be a key part of creating a camp experience where kids can explore freely, take healthy risks, and feel secure doing so.

This position could be a couple of people who are present once or twice a week, or it could be a full-time person and a part-time person who would fill the gaps to ensure we are meeting requirements.

Key Responsibilities

Health & Safety Oversight (Required Coverage Role)

- Serve as the camp's **designated Health Officer** *or* provide on-site medical support as part of the camp's required health coverage plan
- Be present and available during all camp hours when campers are on-site
- Monitor camper health and respond to injuries, illnesses, and medical needs
- Administer first aid and medications per authorization and camp policy
- Assist the founder in maintaining health records, incident reports, and medication logs
- Ensure all camper health information (allergies, conditions, emergency contacts) is current and accessible (this a team effort between the founder, lead educator, and health officer)
- Coordinate with local emergency services when needed
- Support implementation of daily health practices (hydration, sunscreen, hygiene, rest)

Camper Support & Engagement

- Actively participate in the daily rhythm of camp
- Support the Lead Educator with group management, transitions, and activities
- Build supportive, trusting relationships with campers
- Help guide social interactions, problem-solving, and general outdoor play
- Supervise campers during outdoor exploration, play, and project time
- Assist with meals, snacks, and daily routines

Program Support

- Help maintain a safe, calm, and welcoming environment
- Assist with setup and cleanup of activities and shared spaces
- Support outdoor, nature-based play (including mud, water, and climbing) with a risk-aware mindset
- Communicate clearly with staff and leadership regarding camper wellbeing
- Adapt to the flexible, child-led flow of the day

Qualifications (Michigan Licensing Requirements)

To serve as the **Health Officer**, candidates must meet **one of the following, or similar**:

- Medical First Responder
- Emergency Medical Technician (EMT)
- Wilderness First Responder (WFR) or equivalent (e.g., NOLS standards)
- Licensed Practical Nurse (LPN)
- Registered Nurse (RN)
- Physician's Assistant (PA)
- Nurse Practitioner (NP)
- Licensed Physician (MD or DO)

Preferred Qualities

- Enjoys being **active and engaged with children**, not just observing
- Calm, steady, and confident in medical or high-energy situations
- Flexible and team-oriented
- Strong communicator and organized
- Comfortable working outdoors in all types of weather
- Values curiosity, connection, and hands-on learning

Schedule & Environment

- June 8 – August 21, 2026 (11 weeks)
- Full-time or part-time options may be available
- Small group size (~20 campers, no more than 30)
- Primarily outdoor environment, with indoor access as needed

To Apply

Please send an introduction and your qualifications to: [**audrey@copperlearningacademy.com**](mailto:audrey@copperlearningacademy.com)